



NORTHERN NEVADA GOLF ASSOCIATION CODE OF CONDUCT



OVERVIEW

This policy applies to all events administered by the Northern Nevada Golf Association. By submitting an entry for any NNGA administered competition, the player understands that their participation is at the sole discretion of the NNGA. A player may be removed from any competition at the discretion of the NNGA Committee or NNGA Executive Director at any time before or during the competition. Incidents of unbecoming conduct or actions deemed to be detrimental to the image of the NNGA or the spirit of the game are grounds for such removal and suspension from future NNGA administered competitions.

DRESS CODE

All players and caddies must adhere to the NNGA and Host Club Dress Code through the Close of Competition. Any player or their caddie in violation of this Dress Code will not be permitted to start the competition. Violation of the Dress Code by the player or their caddie during the competition may result in revocation of the player's entry if the violation is not corrected without undue delay.

The Northern Nevada Golf Association has established the following minimum dress code for the NNGA sponsored events, and encourage competitors to wear golfing attire that generally meets accepted standards for golfing competitions:

MEN

- Players must wear shirts with a collar and sleeves (no tank tops).
- Denim shorts or slacks are not allowed.
- Athletic/basketball shorts are not allowed.

WOMEN

- Players must wear shirts with a collar and/or sleeves (no tank tops).
 - If the golf shirt has a collar it does not need to have sleeves.
 - If the golf shirt has sleeves it does not need to have a collar.
- Denim shorts or slacks are not allowed.
- Athletic/basketball shorts are not allowed.

Additionally, many of our host courses have dress codes that may include the following restrictions:

- Spike-less shoes.
- Shorts may be no higher than five inches above the knee.
- Spandex style shorts are not permitted.
- Sweatshirts/pants are not to be worn as cold weather gear.

NO CARD / MID-TOURNAMENT WITHDRAWAL POLICY

In the event a player must withdraw during an event due to illness, injury or family emergency the player must notify the NNGA Tournament Committee prior to leaving the facility where the event is taking place. A withdrawal during the round of an event or between rounds of a multi-day event is the sole discretion of the player and refunds will not be processed per the NNGA refund policy.

If a player withdraws from multiple NNGA events without reference any reasons listed above or without notifying a member of the NNGA Tournament Committee, that player may be suspended from NNGA competitions for up to 2 months. The player has the ability to appeal this suspension to the NNGA Tournament Committee.

WITHDRAWAL POLICY

The NNGA understands that players may have to withdraw from a tournament for a number of reasons. Below are the proper procedures to withdraw from a tournament based on when that withdrawal takes place.

Withdrawing Before the Tournament Registration Deadline: If you need to withdraw and it is before the registration deadline for the event in question, all players must go online and withdraw themselves using the event portal. This is the only method of withdrawing. Sending an email or leaving a voicemail will not be considered a proper withdrawal.

Withdrawing After the Tournament Registration Deadline: If you need to withdraw after the registration deadline for an event has passed, you must send an email to andrew@nnga.org or call the NNGA (775.484.0503). The NNGA refund policy will apply in these instances and will be based on when the withdrawal takes place.

NO SHOW POLICY

The NNGA takes "No Shows" seriously. A No Show occurs when a player does not show up for any round of a tournament and gives no advance notice. Multiple No Shows will result in a temporary suspension from NNGA tournaments.

- **First No Show:** After a player's first No Show, they will be put on the NNGA's "No Show List". This list runs on a calendar year and resets on January 1st each year.
- **Second No Show:** If a player who is on the NNGA "No Show List" has a second no show, that player will be suspended from competing in NNGA events for a 6-month period. The start and end date of that suspension will be determined by the NNGA Tournament Committee and relayed to the player.
- **Third No Show:** If a player who returns from a 6-month suspension due to a no show has a third infraction, that player will be suspended for a minimum of one year.

NOTE: Any player who breaches this policy over the course of multiple years may have stricter suspensions enforced if the NNGA Tournament Committee feels that additional penalties are warranted.

OUTSIDE ALCOHOL AND/OR ILLEGAL DRUGS

Under no circumstances are players allowed to bring outside alcohol or illegal drugs onto the property. It is a Major Offense if a player is caught with outside alcohol or illegal drugs the player will be **IMMEDIATELY DISQUALIFIED** from the event and may face further sanctions.

DISQUALIFICATION POLICY

A player who is disqualified from a tournament is not permitted to continue play. That player must leave the golf course in a timely manner. If a player is disqualified during or after the first round of a multiple round tournament, they may not play in any of the upcoming rounds. Players who are disqualified for conduct reasons may be subject to further disciplinary action.

TYPES OF CODE OF CONDUCT OFFENSES

There are two types of penalties:

1. Major Offense Penalty
2. Minor Offense Penalty

GUIDELINES FOR MAJOR AND MINOR OFFENSES

1. Major Offense Penalty:

Penalty Procedure:

1. First Offense: **IMMEDIATE DISQUALIFICATION FROM THE TOURNAMENT**

Examples of a Major Offense Penalty:

- a. Destruction of Golf Course property.
- b. Bringing outside alcohol or illegal drugs onto the property.
- c. Throwing of clubs in anger.
- d. Physical or verbal abuse of a competitor, opponent or NNGA Rules Official or Volunteer.
- e. Excessive outbursts of anger causing disruption to other competitors, an opponent or any other player.
- f. Excessive verbal tirades causing disruption to other competitors, an opponent or any other player.

Once a Major Offense Penalty is on record for a player, the NNGA Committee will proceed using the following guidelines:

- **First Offense:** In addition to disqualification from the tournament being played, the player will receive a letter from the NNGA Committee stating the cause of disqualification from the tournament proper and the player's letter will remain on file for a period of 12 months.
- **Second Offense:** In addition to disqualification from the tournament being played, the player will receive a letter and a suspension from all NNGA events and Nevada State Events that will be conducted during the suspension period of 3 months from the date of the disqualification. The letter shall remain on file for a period of 18 months.
- **Third Offense:** In addition to disqualification from the tournament being played, the player will receive a letter and a suspension from all NNGA events and Nevada State Events that will be conducted during the suspension period of 12 months from the date of the disqualification. The letter shall remain on file for a period of 24 months.
- **Fourth Offense:** In addition to disqualification from the tournament being played, the player will receive a letter and a suspension from all NNGA events and Nevada State Events for an indefinite period of time.
- **Recourse for the player:** Players will be allowed to have the disqualification reviewed by the NNGA Committee and will have the opportunity to address the NNGA Committee and the NNGA Board of Directors personally. The player must address the NNGA Committee personally and letters to the NNGA Committee will be used for review. If there is no challenge the NNGA Committee ruling stands.

2. Minor Offense Penalty:

Penalty Procedure during a Single Event:

1. First Offense: **Warning.**
2. Second Offense: **General Penalty.**
3. Third Offense: **Upgraded to Major Offense: IMMEDIATE DISQUALIFICATION FROM THE TOURNAMENT**

Examples of a Minor Offense Penalty:

- a. Excessive offensive language.
- b. Excessive alcohol consumption.
- c. Slamming clubs or bags.
- d. Potential endangerment of others.
- e. Excessive displays of anger or disruptive behavior.
- f. Unsportsmanlike conduct.
- g. Any other conduct deemed unbecoming.

Once a Minor Offense Penalty is reported, the NNGA Committee will proceed using the following guidelines:

- A complaint from other players regarding a Minor Offense or a Minor Offense observed by a NNGA Official or Volunteer will be considered the First Offense and result in a Warning that the behavior is not acceptable.
- A second complaint in the same tournament from other players regarding the same Minor Offense or the same Minor Offense observed a second by a NNGA Official or Volunteer will be considered the Second Offense and the player will receive the General Penalty applied to the hole where the second Minor Offense occurred. In order to be considered a second complaint or observation the player must have received a warning about the behavior.
- A third complaint in the same tournament from other players regarding the same Minor Offense or the same Minor Offense observed a third time by a NNGA Official or Volunteer will be considered the Third Offense and the Minor Offense will be upgraded to a Major Offense resulting in the player's **IMMEDIATE DISQUALIFICATION FROM THE TOURNAMENT.**

NINGA DISCIPLINARY & APPEAL PROCESS

- By submitting an entry for any NNGA administered competition, the player understands that their participation is at the sole discretion of the NNGA.
- A player may be removed from any competition at the discretion of the NNGA Executive Director, the NNGA Rules Committee and/or the NNGA Tournament Committee at any time before or during the competition. Incidents of unbecoming conduct or actions deemed to be detrimental to the image of the NNGA or the spirit of the game are grounds for such removal and suspension from future NNGA administered competitions.
- In all cases of NNGA violations, the player may request a hearing to be scheduled by the NNGA Tournament Committee no later than 15 days after the incident. The NNGA Tournament Committee shall notify the person(s) of the scheduled time, date and place of the hearing.
- Hearings for disciplinary purposes shall be conducted by the NNGA Tournament Committee and the NNGA Executive Officers. The player(s) have the right to call witnesses in their defense and that player(s) shall be responsible to notify their witnesses of the time, place and date of the hearing.
- After all information regarding the violation is reviewed, the NNGA Tournament Committee shall make a decision based on all evidence and make that decision on that hearing date, unless more information needs to be acquired. The NNGA Executive Director will call the player(s) in and notify the player(s) of their ruling on the matter.
- At that time the player(s) shall be notified of their appeal process to the next and final NNGA level which will be to the entire NNGA Board of Directors at a future normally scheduled meeting. The player(s) will need to request an appeal within 5 (five) working days to the NNGA Executive Director by e-mail and the NNGA Executive Director will then notify the NNGA President of the appeal request.
- A HEARING BEFORE THE NNGA BOARD OF DIRECTORS SHALL BE THE FINAL LEVEL OF APPEAL WITHIN THE NNGA
- The NNGA Executive Director or designee shall be present at the NNGA Board of Directors appeal and present all evidence to the Board of Directors. The player(s) may then present their case and a final decision will be made by the NNGA Board of Directors.
- The NNGA Board of Directors reserves the right to alter the disciplinary ruling by the NNGA Tournament Committee or drop all charges in its entirety. The NNGA President or designee will call the player(s) in and notify the player(s) of their ruling on the matter on the date of the hearing unless other evidence needs to be acquired.